

OLEAN CITY SCHOOL DISTRICT  
410 West Sullivan Street  
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, June 28, 2016, at 6:31 p.m. in the Board Room of the Olean High School located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Michiko McElfresh, President, with a moment of silent prayer or personal reflection. John Bartimole led the Board of Education in the Pledge of Allegiance to the Flag. Videoconferencing: The Townsend Hotel Lobby, 100 Townsend Street, Birmingham, MI 48009 and the Olean High School Board Room, 410 West Sullivan Street, Olean, NY 14760. The public was invited to attend.

PRESENT: Michiko McElfresh, President  
Laurie Branch, Vice President (Skype)  
John Bartimole  
Paul Hessney  
Ira Katzenstein  
Michael Martello  
James Padlo  
Frank Steffen, Jr.

ABSENT:

STAFF PRESENT: Colleen Taggerty, Superintendent of Schools  
Kathy Elser, Business Administrator  
Victoria L. Zaleski-Irizarry, District Clerk  
Mia O'Brien, Director of Human Resources  
Linda Nottingham, WW Principal  
Jeff Andreano, HS Principal

OTHERS: Tom Dinki

**REGULAR MEETING**  
**TUESDAY, JUNE 28, 2016**  
**PAGE 2**

Moved by J. Bartimole, seconded J. Padlo, to approve the proposed Meeting Agenda with the following amendments: move New Business items h. and i. to after Executive Session. Item h. is the amended employment of the Business Administrator.

Agenda Approval

Ayes 8

Nays 0

Motion Carried

Public Comments

Public Comment:

None

Commendations

Communications, Commendations:

- a. OHS Graduation Ceremony– thank you to Mr. Andreano, Mr. Martel, Mrs. Sader, Mrs. Clawson, and staff members

Committee Reports:

- a. Buildings and Grounds – June 7 – given by Jim Padlo
- b. Operations Committee – June 9 – given by Ira Katzenstein

Committee Reports

Superintendent's Report:

- a. Meeting with the NYSED Commission – updates
- b. Colleen's nomination to sit on the NYSED Principal Advisory Committee

Superintendent Report

Consent Agenda:

Moved by I. Katzenstein, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

- a. The previous meeting minutes of the Regular Meetings held on June 14, 2016.
- b. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Treasurer's Report dated May 31, 2016, be accepted and placed on file.
- c. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Warrant Report for May 2016 be accepted and placed on file.
- d. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the May 2016 Intra-fund Transfer listing in the amount of \$78,808.87 be accepted/approved and placed on file.
- e. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Internal Claims Auditor Exception Report for the period covering month ending May 31, 2016, be accepted and placed on file.
- f. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE to CSE recommendations reviewed on June 28<sup>th</sup> be approved:

APPROVED	APPROVED	APPROVED	APPROVED
908001999	908002505		

- g. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CSE recommendations reviewed on June 28<sup>th</sup> be approved:

APPROVED	APPROVED	APPROVED	APPROVED
908002531	908002529		

- h. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following

**REGULAR MEETING**  
**TUESDAY, JUNE 28, 2016**  
**PAGE 3**

CSE recommendations reviewed on June 28<sup>th</sup> be approved:

APPROVED	APPROVED	APPROVED	APPROVED
900457767	092650002	908001265	908002534
091880004	082830000	908001642	908002527
908001840	908001841	100130001	908001243
093360001	090330003	091050013	908002539
900434096	900400605	900417199	908002319

- i. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the attached list of Conditional and Non-Conditional Substitutes.

Ayes 8 Nays 0 Motion Carried

Moved by F. Steffen, Jr., seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Kathleen Elser as purchasing agent effective July 2016.

Kathleen Elser  
Appointed  
Purchasing Agenda

Ayes 8 Nays 0 Motion Carried

Moved by J. Bartimole seconded by L. Branch upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the excess General Fund revenues over expenditures for the 2015-2016 school year exceeding the 4% limit be transferred to the Capital Reserve Fund, Retirement Contribution Reserve Fund, Insurance Reserve Fund, Workers' Comp. and/or Tax Certiorari Reserve Fund for the purpose of funding future obligations.

Excess General  
Funds Revenue  
Over Expenditures

Ayes 8 Nays 0 Motion Carried

Moved by F. Steffen, Jr., seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools to approve the contract with the Olean General Hospital for the period of July 1, 2016, through June 30, 2017, for physical therapy services.

Olean General  
Hospital PT  
Contract Approved

<u>2015-2016 Rate</u>	<u>2016-2017 Rate</u>
\$69.67 per hour for PT	\$69.75 per hour for PT
\$116.13 per evaluation	\$116.72 per evaluation
\$537.08 PT consumable supplies	\$537.72 consumable supplies

Ayes 8 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by Fr. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools to approve the contract with the Olean General Hospital for the period of July 1, 2016, through June 30, 2017, for occupational therapy services.

Olean General  
Hospital OT  
Contract Approved

<u>2015-2016 Rate</u>	<u>2016-2017 Rate</u>
\$52.26 per hour for OT	\$52.32 per hour for OT
\$158.00 per evaluation	\$158.19 per evaluation
\$69.67 per hour to attend CSE meetings	\$69.75 per hour to attend CSE meetings

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the agreement between the Olean Medical Group and

**REGULAR MEETING**  
**TUESDAY, JUNE 28, 2016**  
**PAGE 4**

the Olean City School District to provide "School Physician Services" for the 2015-2016 school year commencing July 1, 2016, through June 30, 2017, in the amount of \$2,965.32 per month.

Olean Medical  
Group Contract  
Approved

2015-2016 Rate  
\$2,865.04 per month

2016-2017 Rate  
\$2,965.32 per month

Ayes 8

Nays 0

Motion Carried

Moved by M. Martgello, seconded by J. Bartimole, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Services Contract between the Olean City School District and Juli Walker for the period of September 1, 2016, through June 30, 2017, for Sign Language Interpretation Consultant Services.

Juli Walker  
Services Contract  
Approved

2015-2016 Rate  
\$25.00/hr  
Up to 15 hours per week  
Maximum of 10 days

2016-2017 Rate  
\$25.00/hr  
Up to 6 hours per day  
Maximum of 10 days

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Services Contract/Business Associate Agreement between the Olean City School District and the New York State Association of Regional Council, Inc. (NYSARC, Inc.) for the period of July 1, 2016, through June 30, 2017, regarding community prevocational services.

NYSARC, Inc.  
Contract Approved

Ayes 8

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopted the following resolution to wit:

AFPM, Inc.  
Resolution Adopted

OLEAN CITY SCHOOL DISTRICT  
RE: AFPM, INC. V. CITY OF OLEAN  
AND OLEAN CITY SCHOOL DISTRICT

WHEREAS, AFPM, Inc. is the owner of a property located at 2000 Constitution Avenue in the City of Olean; and

WHEREAS, the subject property was assessed by the City Assessor at an assessed value of \$1,070,000 for the 2015-2016 tax year; and

WHEREAS, AFPM, Inc. has filed a tax assessment challenge requesting a reduction in assessment and a tax refund for the 2015-2016 tax year, and

WHEREAS, the property is used as a banquet facility and there are limited sales of other banquet facility properties, and

WHEREAS, the limited sales of banquet facilities that exist do not support the current assessment, and

WHEREAS, a prospective settlement has been proposed in which the 2015-2016 assessment proceeding will be discontinued and the assessment will be reduced to \$710,000 assessed value (*i.e.* \$772,000 fair market value) for the 2016-2017 tax year and subsequent three tax years; and

WHEREAS, the City Assessor and the Olean City School District's legal counsel

**REGULAR MEETING**  
**TUESDAY, JUNE 28, 2016**  
**PAGE 5**

recommend approval of the proposed settlement; and

WHEREAS, the proposed settlement will avoid the payment of any tax refund, will save the District legal and appraisal costs and will avoid potential tax refunds in future tax years, it is hereby;

RESOLVED, that the proposed settlement authorizing the reduction in assessment from \$1,070,000 to \$710,000 beginning in the 2016-2017 tax year and waiving any tax refund payable by the District is hereby approved.

Ayes 8

Nays 0

Motion Carried

Moved by J. Bartimole, seconded by J. Padlo upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Services Contract between the Olean City School District and Kelly Vaccaro for the period of August 1, 2016, through June 30, 2017, for digital recording conversion services.

Kelly Vaccaro  
Services Contract  
Approved

2015-2016 Rate

\$15 per DVD

Not to exceed two hours each

2016-2017 Rate

\$15 per DVD

Not to exceed two hours each

Ayes 8

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Services Contract between the Olean City School District and Hillside Children's Center for the 2016-2017 school year.

Hillside Children's  
Center Services  
Contract Approved

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the attached budget transfer over \$50,000.00.

Budget Transfers  
Over \$50,000  
Approved

Ayes 8

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to authorize Frances Clawson, to work for no more than three hours between June 23, 2016, through June 25, 2016, at her hourly rate of pay at her time of retirement, to provide graduation preparation assistance to the High School building secretary.

Frances Clawson  
Authorized to Work  
Three Hours to  
Assist With  
Graduation  
Preparation

Ayes 8

Nays 0

Motion Carried

Moved by J. Bartimole, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, the probationary appointment of Robert Washington is terminated effective June 29, 2016, and the services of Robert Washington are hereby discontinued effective June 29, 2016.

Robert Washington  
Termination

Ayes 8

Nays 0

Motion Carried

Moved by M. Martello, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Joelle Perry, who is a teacher in the Social

**REGULAR MEETING**  
**TUESDAY, JUNE 28, 2016**  
**PAGE 6**

Studies tenure area, is hereby recalled from the preferred eligibility list and placed in a full time Social Studies position effective August 30, 2016.

Joelle Perry  
Recalled from  
Preferred Eligibility  
List

BE IT FURTHER RESOLVED that Joelle Perry for the 2016-2017 school year should be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 7, or as outlined in any modified, amended or successor agreement (\$44,639).

Ayes 8 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of William Hughey, 2016 Summer STAR Program Teacher, retroactive to June 18, 2016.

William Hughey  
Summer School  
Resignation  
Accepted

Ayes 8 Nays 0 Motion Carried

Moved by I. Katzenstein, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Michael Diffenderfer, Cleaner, retroactive to June 14, 2016.

Michael Diffenderfer  
Resignation  
Accepted

Ayes 8 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Joshua Smith, LOTE Teacher, retroactive June 23, 2016.

Joshua Smith  
Resignation  
Accepted

Ayes 8 Nays 0 Motion Carried

Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Olivia Fitzgerald, Teacher Aide, effective June 28, 2016.

Olivia Fitzgerald  
Resignation  
Accepted

Ayes 8 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that NICHOLAS PATRONE be appointed as the Director of Community Schools for the 2016-2017 school year at an annualized the following salary, with the district-provided medical insurance (90%). Mr. Patrone is to work a minimum of 100 days per school year. The appointment is contingent upon grant funding.

Nicholas Patrone  
Appointment  
Approved

<u>2015-2016</u>	<u>2016-2017</u>
\$5,000 July and August, 2015	\$5,000 July and August, 2016
\$15,000 Sept 1, 2015 - June 30, 2016	\$25,000 Sept 1, 2016 - June 30, 2017

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the following individual to implement the 2016 Olean Intermediate Middle School and Secondary School Summer School Programs per OTA Contract:

Summer School  
Appointments  
Approved

Biology:	Sam Siemons
Librarian:	Jodi McMullen
Math (7 <sup>th</sup> – 12 <sup>th</sup> Grade):	Dena Charnisky

Ayes 8 Nays 0 Motion Carried

**REGULAR MEETING**  
**TUESDAY, JUNE 28, 2016**  
**PAGE 7**

Moved by J. Bartimole, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Tracy Hart as a full-time non-conditional non-probationary Teacher Aide, 7.0 hours per day, effective August 30, 2016, at an hourly rate of \$13.22.

Tracy Hart  
Appointed Teacher  
Aide

Ayes 8

Nays 0

Motion Carried

Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Steven Dempsey, whose 7 - 12 Biology and 7 - 12 Chemistry certifications, which would permit him to teach in the Science certification area, are pending, is hereby conditionally appointed to the position of Secondary Science teacher in the Science tenure area for a probationary position of four (4) years, to commence on August 30, 2016, and ending on August 29, 2020. Steven Dempsey's appointment is conditioned upon the issuance of his certification prior to the commencement of his employment. Eligibility for tenure at the end of the probationary period is dependent on Steven Dempsey receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The salary during the first year of this appointment will be paid in accordance with the salary schedule as outlined in the Teachers' Collective Bargaining Agreement.

Steven Dempsey  
Appointed in  
Science Tenure  
Area

BE IT FURTHER RESOLVED that Steven Dempsey the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1 as outlined in any modified, amended or successor agreement (\$37,300.00).

Ayes 8

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Colleen Kelly as a full-time 11-month conditional probationary Keyboard Specialist, 7.5 hours per day, effective July 11, 2016, at an hourly rate of \$10.76. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Colleen Kelly  
Appointed  
Keyboard Specialist

Ayes 8

Nays 0

Motion Carried

Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the October 6, 2015, appointment of Elizabeth Casey be amended to the following:

Elizabeth Casey  
Amended  
Appointment

Upon the recommendation of Colleen Taggerty, Superintendent of Schools that Elizabeth Casey, who holds a Permanent New York State Teaching Certificate in the Reading certification area, is hereby appointed to a non-conditional, non-tenure, non-probationary position as a .5 FTE Reading Teacher retroactive to September 24, 2015, through September 1, 2016.

BE IT FURTHER RESOLVED that Elizabeth Casey be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 7 as outlined in any modified, amended or successor agreement (\$45,212.00 pro-rated).

Ayes 8

Nays 0

Motion Carried

**REGULAR MEETING**  
**TUESDAY, JUNE 28, 2016**  
**PAGE 8**

Moved by M. Martello, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Diane Scanlon, Teacher Aide, to assist in the implementation of the 2016 Olean Intermediate Middle School and Secondary School Summer School Programs, retroactive to June 27, 2016, through June 30, 2016, at her hourly rate of pay as of July 1, 2015.

Diane Scanlon  
Appointed Summer  
School Teacher  
Aide

Ayes 8 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Diane Scanlon as a full-time 12-month, non-conditional, non-probationary Teacher Aide, 7 hours per day, effective July 1, 2016, at an hourly rate of \$20.57.

Diane Scanlon  
Appointed Full-Time  
Teacher Aide

Ayes 8 Nays 0 Motion Carried

Moved by F. Steffen, Jr., seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Colleen Argentieri as a part-time 11-month conditional probationary Keyboard Specialist, 5.75 hours per day, effective July 7, 2016, at an hourly rate of \$10.76. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Ayes 8 Nays 0 Motion Carried

Informational Items:

- a. BOCES Budget Adjustments
- b. July BOE Meetings
  - a. Reorganizational meeting – Thursday, July 7<sup>th</sup> at 6 :30 p.m.
  - b. Buildings and Grounds – Thursday, July 14<sup>th</sup> at noon
  - c. Operations – Tuesday, July 19<sup>th</sup> at noon
  - d. Board meeting – Tuesday, July 19<sup>th</sup> at 6:30 p.m.
  - e. Finance/Audit – TBD

Informational Items

Moved by J. Bartimole, seconded by F. Steffen, Jr., to adjourn from the Regular Meeting and go in to Executive Session at 7:01 p.m. for the purpose of discussing: performance of two particular individuals and three administrative contractual negotiations.

Regular Meeting

Ayes 8 Nays 0 Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry  
District Clerk

Dated: June 29, 2016

Moved by L. Branch, seconded by J. Bartimole, to adjourn from Executive Session and reconvene to the Regular Meeting at 7:45 p.m.



**REGULAR MEETING**  
**TUESDAY, JUNE 28, 2016**  
**PAGE 9**

Ayes 8

Nays 0

Motion Carried

Executive Session

Moved by J. Bartimole, seconded by F. Steffen, Jr., RESOLVED THAT, pursuant to Education Law §2507, the amended Contract of Employment for the Business Administrator be approved and the President of this Board be authorized and directed to execute same on behalf of the District.

Ayes 8

Nays 0

Motion Carried

Employment  
Contract of  
Business  
Administrator  
Approved

Moved by F. Steffen, Jr., seconded by J. Padlo, RESOLVED THAT, pursuant to Education Law §2507, the amended Contract of Employment for the Director of Human Resources annexed hereto be approved and the Superintendent of Schools be authorized and directed to execute same on behalf of the District.

Ayes 8

Nays 0

Motion Carried

Employment  
Contract of Director  
of Human  
Resources  
Approved

Moved by J. Bartimole, seconded by L. Branch, to adjourn the meeting at 7:49 p.m.

Ayes 8

Nays 0

Motion Carried

Adjournment

Respectfully submitted,

Colleen Taggerty  
Pro-Temp District Clerk

Dated: June 29, 2016

**REGULAR MEETING  
TUESDAY, JUNE 28, 2016  
PAGE 10**

Sub List:

[illegible]

